



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIII

October 17, 1949

No. 20

## An Acknowledgment

Employees who responded so willingly to repair the damage to the canal on Tuesday night, October 11, 1949, did an outstanding service. Not only the Service and Engineering Departments who made the repairs, but the many others who cooperated for long hours, are included.

Their untiring efforts made it possible for many departments, which otherwise would have been shut down, to open at 7:00 a.m. on October 12.

*Alan C. Curtiss*  
Vice-President

## New Assignments

### Manufacturing Sales

Mr. P. E. Fenton, Vice-President in charge of Manufacturing Sales, has issued notice of the following appointments:

Effective October 1, 1949, Mr. H. D. Ward who has functioned in the capacity of District Sales Manager of the Snap Fastener Division of the New York Office, has assumed the responsibilities as District Sales Manager of the Button & Fastener Division of the New York Office.

He will report to Mr. E. D. Janes, Sales Manager of the B & F Div.

Effective October 1, 1949, Mr. M. D. Farrar, District Sales Manager of the Button & Fastener Division of the New York Office, has assumed the responsibility of District Sales Manager of our Baltimore Office.

He will report to Mr. E. D. Janes, Sales Manager of the B & F Div.

### Mill Products Sales

Vice-President in charge of Mill Products Sales C. P. Goss has announced the following appointment:

Effective October 1, 1949, Mr. R. W. Goss is transferred to the Mill Products Sales Division. He will be Sales Supervisor in charge of the sale of Aluminum Mill Products. He will report to the Vice-President in charge of Mill Products Sales.

### Industrial Fastener Sales

Mr. W. H. Hill, Manager of Industrial Fastener Sales, Waterville Division, has announced:

Effective September 26, 1949, Mr. Warren F. Bice has been appointed Assistant Manager, Industrial Fastener Sales.

## Kids' Halloween Party

Friday, October 28 — that's the night when Scovill children (up to and including twelve years of age) will invade Doublet Hall in their gay Halloween costumes.

Fun and excitement will reign from 7:00 to 9:30 p.m. Prizes will be awarded for costumes and games, movies will be shown and there'll be plenty of refreshments for all.

Tickets are not needed, but it is suggested that parents accompany the smaller children.

### Administrative

Mr. Alan C. Curtiss, Vice-President and Director of Employee Relations, has been assigned to assist Mr. Bennet Bronson, Vice-President in charge of Administration, with general management problems.

He is located in the office of the Vice-President in charge of Administration, 2nd floor, Bldg. 6.

### Tool & Development

Mr. W. H. Machin, Superintendent of the Tool & Development Division, has announced the following appointment:

Effective October 3, 1949, Mr. Leland W. Krake is relieved of his duties as Assistant Foreman, 2nd shift, General Training No. 1. He is assigned to the Tool Office as an Assistant Tool Engineer.

He will report to the Superintendent of the Tool & Development Division.

## Real Red Feather Girls



Real Red Feather Girls, these four Scovillites proudly remind you that NOW is the time to pledge ONCE—and pledge enough for a whole year for ALL our Red Feather Services: our scouts and youth activities; our visiting nurses and health programs; our family and children's services.

The Drive starts today, October 17, and continues through October 31. The young ladies are (left to right): Peggy Solury of Cutting, Helen Hilinski of Pack B, Pamela DeRoss of Planning, Susannah Shell of Lipstick.

## Election Day — Nov. 8

Tuesday, November 8, is Election Day in Waterbury. Every citizen who takes his citizenship seriously will go to the polls and vote as his conscience dictates.

## Three Retirements

Three Main Plant men have been added to the Special Retirement List—Antonio Finelli, Trucking, as of Aug. 22; Timothy Fitzmaurice, Closing, as of July 11; and Oscar Painter, Tube Mill, as of October 3, 1949.

ANTONIO FINELLI was hired in 1906. Due to several periods away from the plant, his continuous service record started July 17, 1922.

Mr. Finelli (known throughout the plant as Jack O'Brien) has been with the Trucking Department all during his Scovill career. He served as an overseer until June, 1943, when he became a group leader.

TIMOTHY FITZMAURICE first came to Scovill in 1915, working intermittently in the plant until 1926 when his continuous service record started.

During his service here, he has performed several different types of jobs in various departments and, at the time of his retirement, he was a floorman in the Closing Room.

OSCAR PAINTER has almost twenty-nine years of continuous service with the Company.

He has been a Tube Mill man throughout his years here. When he first came to Scovill, he was an overseer and, later, a saw operator. Mr. Painter has also worked on the straightener and finish straightener machines.

## These Strikes

Strikes in most of the soft coal industry and in basic steel have resulted in more than one million idle. Each day the number idle increases. The cost to our economy is terrific.

You will want to know how we will be affected.

Insofar as coal is concerned, both the Main Plant and Waterville Division are equipped to burn either coal or oil. Both plants are now burning oil. So the coal strike will not affect us directly.

We are not so well situated in steel. On the average we have a fairly good supply of steel for processing into goods for our customers. We are short of some sizes and types of steel. We will be quickly affected in such items where our supply is short but such shortages are the exception.

Unfortunately our own foresight is not the key to the situation. Even though we have steel for processing, some of our customers who are large users of steel are even now running out. Because they have no steel they cannot use the parts we make for them. In some cases they have already held up shipments from us. Some customers who are short in steel are now holding up shipments because they will soon run out. Each day the steel strike continues, more plants will be so affected.

In the same way, plants which depend upon their own coal pile for heat and power will be forced gradually to curtail their manufacturing activities. Any of our customers so affected will stop our shipments to them.

Insofar as is practical, we will not stop manufacturing solely because orders are held up by reason of the strikes. However, lack of storage space, depletion of stocks and many other conditions will force our gradual reduction in operations.

We hope that as you read this, these terrible strikes will have been settled. It is unreasonable that our whole people must suffer because of differences of opinion over such things as pensions. If these strikes continue, we will do what we can to maintain employment.

*Alan C. Curtiss*  
Vice-President



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIII

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## It's Your Federal Government

### No. 3—A Career in Government

By Robert L. Johnson

President, Temple University, and Chairman Citizens Committee  
For The Hoover Report

As the largest employer of civilian workers on this continent the U. S. Government has a lot to learn about personnel relations and procurement.

Its total civilian payroll lists over two million employees who draw combined annual salaries of more than \$5.6 billions. Yet these employees, although protected by Civil Service regulations and other safeguards, voluntarily quit their jobs at a rate of about 500,000 a year.

Obviously there is something wrong with a concern from which every fourth worker resigns. In the years 1945-1948, inclusive, the government lost 3.9 million workers and hired 2.8 million—a total of 6.7 million personnel movements in three years.

This turnover has been expensive and wasteful. The cost of processing and training replacements reaches astronomical figures. The Hoover Commission task force points out that a saving of only 10% of the government's payroll costs of \$6.5 billion would mean an annual saving of \$600 million.

The Commission made the interesting discovery that discharges for cause from federal employment are very rare. The task force studied this question closely. It concluded that the same percentage of government employees were prone to inefficiency, carelessness and disinterest in their jobs as in any other organization. Yet such employees are kept on, because of the trouble entailed in discharging them.

It developed that it takes an average of seven months of red tape, hearings, appeals and paperwork to discharge an incompetent employee. One case was found in which a "stenographer", who was unable to take and transcribe dictation, was finally induced to resign after 21 months. No less than 45 specific charges of carelessness, incompetence, inefficiency, insubordination — and worse — were proved against this one employee.

The report also studied the question of "empire building". This means the practice of some bureau chiefs in deliberately "building up" their own jobs and salaries by hiring unnecessary employees to do unnecessary work.

The mission of the bi-partisan Hoover Commission was to delve into this and some 24 other major problems of government and to make recommendations for economy and efficiency. The Commission, in a 19-

volume report to Congress found ways in which, I believe, at least \$4 billions a year can be saved without curtailing government services. President Truman and former President Hoover are jointly urging Congress to pass the laws that will make these savings possible.

*In the field of personnel management, the Commission suggested:*

1) Each government agency set up its own recruiting service. At present all recruiting is handled by the Civil Service Commission.

2) The heads of agencies interest themselves in obtaining career employees of high calibre and in their advancement.

3) Salary ceilings be raised for career employees.

4) Greater efforts be made to place qualified veterans in civil employment.

When the Civil Service Commission was created in 1883 it had control of only 10% of all applicants for federal employment. There were then about 100,000 federal civil employees. In the interest of fairness, the Commission applied the merit system and obtained workers through competitive examination. At that time this system was satisfactory.

When the federal payroll expanded into the millions, and about 1500 different skills were required by government, the system became inadequate. But it has not been changed. Today there are often 250,000 applicants for a single nation-wide examination.

**A man with outstanding abilities needed by government cannot, as in private employment, go to the head of the appropriate agency and apply for a job. He must wait for the announcement of an exam in his line. If he passes, he may get a job.**

Even if he does, the time required from the first application to his actual appointment may be as long as nine months. Most of this is carried on by correspondence in a vast haze of paperwork and form filling.

The Commission discovered that more than 40% of all eligible candidates got tired of waiting and dropped the idea during this waiting period. Its suggestion for agency recruiting will overcome this condition.

The task force received some revealing opinions of the government



as an employer from two interested groups.

A poll of former government employees resulted in 300 replies which were almost identical. They all said that their reasons for leaving the service were (a) the low rate of pay and (b) slow advancement in the service.

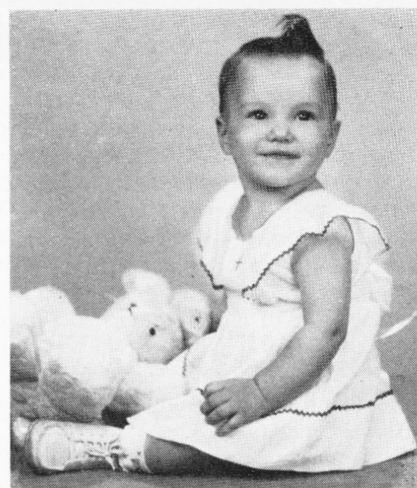
Similar reasons were given by 3,448 seniors in 92 colleges for not wanting to work for the government.

The scales of pay, the Commission reported, vary among different agencies, where five different pay policies are in force, and even within the same agency — and the system is topheavy with personnel workers.

The government employs 23,430 personnel workers at a combined annual salary of \$76 million. This is one worker for every 76 persons on the payroll and, in some instances, one for every 38 employees.

The Citizens Committee for the Hoover Report is now disseminating information about the Hoover Report and its possibilities. I hope you will be interested because you, and all the rest of us, must pay, in increased taxes, for government waste and inefficiency.

### Pretty As A Picture



This happy baby is one-year-old Deborah Stokes, daughter of Gaysi, Button Eyelet. Proud grandfather, Armando Spinelli, and uncle Ettore Pagano work in the Dip Room.

### First Aid First

"Just a scratch—the hospital would think me crazy if I went over with this!" Don't you believe it.

On Wednesday, September 28, seven employees went to our hospitals to report for the first time old injuries which happened to them on various days between Sept. 17 and 24.

No doubt these injuries seemed minor when they happened, but time proved them to be the kind which should have had immediate first aid attention.

Just what kind of an injury should have immediate attention? A good question, and our doctors have summed it up this way:

Any injury which causes an open wound, inflammation, lump, bruise, severe or continuing pain, numbness or any other abnormal feeling should be promptly reported and given first aid attention at one of the plant hospitals.

Just a week ago a very small burn from a spark of hot metal was neglected by an employee until it became a painful ulcer. Another employee did not go for first aid when a blister broke — infection developed.

These are recent examples of cases which should not have become painful. One trip to the hospital at the right time in each of these cases might have saved several trips later.

No matter how healthy you are, you can't afford to take a chance with infection.

Here are a few DON'TS for you to always remember:

DON'T touch an open wound, or wash it out or wrap it up in waste or rags. A little bleeding helps to flush out dirt and germs.

DON'T put adhesive tape over an open wound.

DON'T break blisters.

DON'T let well-meaning friends remove particles from your eyes.

DON'T use a knife or pin to remove slivers.

In short — don't try to do the hospital's job. Get First Aid first.

## Twenty-Five-Year Service Awards



Howard Rankin, Waterville, completed 25 years of continuous Company service on October 12, 1949.

Mr. Rankin was employed in the Main Plant Screw Department as a toolsetter. He was transferred to the Waterville Division in 1942 where he is a toolsetter in the Slotting Townsend Department.

Antonio Deloia, Dip Room, celebrated his 25th anniversary of Scovill service Oct. 13, 1949.



Mr. Deloia first came to Scovill in February, 1918 and worked intermittently in several departments until 1924 when his continuous service record started.

Except for a month spent in Anneal, he has been with the Dip Room for the past twenty-five years as a drier and pan washing machine operator.



Certificates and silver anniversary pins have been awarded to the following upon completion of ten years' continuous Company service:

H. Charles Martin, Employee Relations, and Marcel Dunne, Extruded Rod, as of October 4; Francis Noack, Button Eyelet Tool, Michael Giannelli, Rolling, and Valerie Povilaitis, Waterville, as of October 6, Gerald Ricciardi, Millwrights, and George DeMore, Merchandise Sales, as of Oct. 9.

Barbara Di Vito, Contract Mfg. Production, as of October 10; Joseph Goggin, Plant Protection, as of October 11; Walter Zembrzuski and John Pyatt, Slide Fastener Tool, as of October 12.

Also, Clarence Foster, North Mill, as of October 13; Thomas O'Dea, Slide Fastener Tool, Emily Quinn, Button Packing, Henry Jankowski, Chucking Tool, and Anthony Bruno, Electrical, as of October 16, 1949.

## Trim & Knurl

By Betty Young

Our foreman, BILL PHELAN, spent his vacation in New York City. He took in the World Series while there.

Yours truly also spent her vacation in the "Big City" and attended the 51st annual convention of Daughters of Scotia held at the Hotel Commodore.

Congratulations to MR. and MRS. KAPUSTEY, former employees of Trim & Knurl, on the birth of their first child.

Our deepest sympathy goes to ART PICARD who lost his brother recently. RALPH MOCCILO, a former Trim & Knurler, is back in town. He spent some time in California, Washington and Nova Scotia.

SOPHIE ZEMBRZUSKI is still out ill. Hope it won't be long before she'll be back with us.

## Pinochle Tournament

Pinochle got under way at the SERA Clubhouse on Thursday, October 6 with twenty-four men participating in the tournament this year. Prior to the night of play, a delicious chicken dinner was served.

The three team captains for this season are: Erving Honyotski, William Mancini and John March.

For the evening, Erv. Honyotski's team was in the lead with 26,230 points. Bill Mancini's team was second with 25,740 points and John March's team was third, 23,430. John Carolan had individual high score of 4,415 for the evening.

## Our Retired Folks

Forty-three members of our Retired Folks' Club met at the SERA Clubhouse on Tuesday, October 4, for their regular monthly gathering.

"Just visiting", movies, and refreshments were enjoyed by all.

Vice-President Alan C. Curtiss attended the meeting and spoke briefly to the group, reporting on the Company's position in connection with the coal and steel strikes. He complimented the group on the number of members taking active part in the Club and encouraged their use of facilities available to them at the Clubhouse.

Among those rating "A" for perfect attendance at Club meetings is Cornelius Markle who celebrated his 83rd birthday in April. Nathaniel (Slacky) Slack — 77 years young — wishes there was a piano in the building. He claims he can knock off some pretty jivey tunes.

Michael Martone was placed in charge of card playing. Members interested in playing cards, any afternoon during the week, may contact him or the Employee Activities Office.

The group is also planning a theatre party in the near future. Members will meet at the SERA Clubhouse and attend a downtown movie. Members will be notified in the usual manner as soon as details are arranged.

Next regular monthly meeting of the group is scheduled for Nov. 1.



By Dom Polo

Some of our boys are still vacationing here and there.

GEORGE RALPH spent a happy week visiting his home town, Sundury, North Carolina. Bet it was swell seeing all your old friends again, GEORGE.

WASHINGTON BOOKER took in the sights in Pittsburgh. Hope you had a wonderful time during that week, WASHINGTON.

Our baseball fan, TOM RYEAL, spent two weeks down New York City and took in the World Series.

## Badminton News

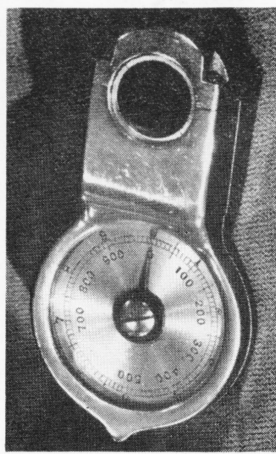
By Harry Shewbridge

The Scovill Badminton Club is off to what promises to be a very enjoyable season. An enthusiastic group turned out on the opening night, Wednesday, October 5.

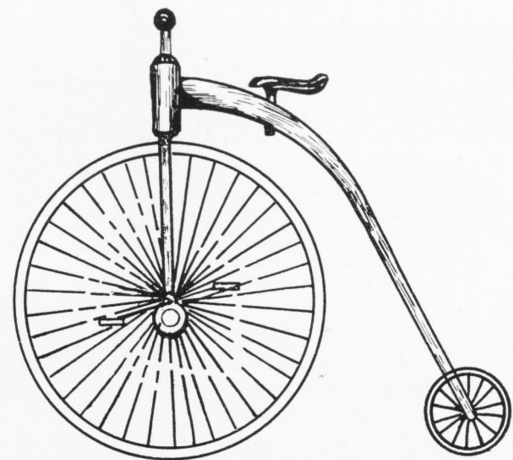
Officers for the 1949-50 season are Harry Shewbridge, chairman; John Matulunas, recorder; Norman Schaffer and Paul Wislocki, collectors.

The group voted in favor of organizing a league which will start after 2 or 3 weeks of practice. The Club has arranged to have Howard Brand, the noted professional, come up for an evening of instruction.

## Old-Time Gadget Popular In Early '90s



Left, above, is an old-time "odometer" which has been turned in by retired Scovillite W. E. Twining as a contribution to the proposed Industrial Museum. Right, above, is the high-wheel bicycle of the early '90s on which the Scovill-made "odometer" was used to measure distances traveled.



## Life Out East

By Harry Shewbridge

Most of us "Easterners" went to New York on the first weekend in October. Funny thing though, I never meet anyone I know down there until I go to church!

Speaking of big events, I happened to be present when the doctor called EDDIE FITZGERALD of ASMD to tell him that his wife had just presented him with a baby boy. The news had no more effect on him than if someone had handed him a million dollars.

A very sincere "thank you" to Fred Wilson and his "gang" in the Employee Activities Office for the excellent telephone service during the World Series. Such efforts are appreciated. How about a generous distribution of television sets next year? I know, FRED, we're never satisfied.

And now that most of us have had our vacations, SHERMAN HICKOX is taking his. He, for one, certainly deserves a couple of weeks "away from the grind". We hope he's enjoying every minute of it.

Just in case the two girls are still interested, I have located a millionaire on the first floor of 112 Bldg. For further information, check with FELICE.

## Any Changes In Your Withholding Exemptions?

If there have been any changes in your withholding exemptions since you last filed a Withholding Exemption Certificate (Form W-4) it is important that you file a corrected certificate by December 1.

It is important to you, to your employer and to your Government that an up-to-date Withholding Exemption Certificate be kept on file. This certificate lists your exemptions and directly affects the amount of income tax withheld from your wages.

It is especially important toward the end of the year that you make sure you have an up-to-date Withholding Certificate on file for use at the beginning of the next year.

### When Exemptions Change

Your exemptions change when you get married or divorced, when a dependent is born or dies, when you begin or stop supporting a dependent.

You may claim an additional exemption if you or your wife will become 65 years of age during the year; an additional exemption is allowed if you or your wife becomes blind.

Under the law, a penalty of \$500 and a year's imprisonment may be imposed for claiming an exemption to which you are not entitled.

Withholding Exemption Certificate forms may be secured from your foreman or the Central Time Office. Any further information can be secured from the Collector of Internal Revenue, 31 Leavenworth Street.

Another valuable contribution has been received for inclusion in the proposed Industrial Museum. It is a gadget called an "odometer" which was popular in the early '90s with the boys riding the high-wheel bicycles.

Back in 1885 and 1887, Henry O. Brooks patented the device which was much more dependable and accurate than others on the market. He contacted the Scovill Mfg. Company to manufacture it. After some misgivings about the effect of dusty and rough roads, Scovill agreed to make 200 at \$2.00 each, plus cost of dies.

The actual cost was \$2.50 each on the first order but later was reduced to \$1.54. It is interesting to note that this was partly accomplished by a contract with one of our workmen—showing that we had "piecework" as far back as that time.

If produced today by 1887 methods and equipment, the "odometer" would cost at least \$15. each. However, even with 1949's modern machinery and methods, it is doubtful if the "odometer" could be produced in small lots of 200-500 for the 1887 price.

This interesting product of Scovill was made between 1887 and 1892.

Many thanks to Mr. Twining for a valuable contribution to the Industrial Museum and its interesting story.

Have you discovered any old-time machines, gadgets or fixtures? If so, contact Bill Cleveland (Engineering Office) at phone 350.

## Camera Club Briefs

The Club held a meeting on October 6 at which a movie on Flash Photography was shown. Members also took pictures and Jim Coughlin showed vacation pictures of Texas.

## Some Catch!



Joseph Bobicchio, North Mill, proudly poses with two Sturgeons he caught in St. Peter River, Canada. The one on the left weighed 12½ pounds and the other, 10 pounds.

## City's New Interceptor Sewer To Cut Thru Main Plant



From Baldwin Street to Silver Street—about one mile in length—Waterbury's new Interceptor Sewer will wind its way through the Main Plant.

The sewer, in accordance with the new Sewage Disposal Plan, is being installed to serve the East End of the city.

Left and above—The new sewer has called for quite some "digging up" around the West Carpenter Shop.

## Model Association

The Model Club held a meeting at the SERA Clubhouse on Tuesday, October 4. Three new members were welcomed into the Club.

The winners for the speed and stunt events for October 9 were:

Mike Rahuba and Gordon Weidinger tied for first place in the speed event at 62.5 mph. Willis Pond was second at 60 mph.

Anthony Rinaldi and Willis Pond were the winners of the stunt event.

## Reeves Competition

The fourth and last round of the 1949 contest was held on Saturday, October 8 at Woodtick. The winners are:

Brian Madden, Perch, 12-14/16"; John Matulunas, Calico Bass, 12-4/16"; James Coffey, Bullhead, 19-2/16" (4½ lbs.).

The prize winners for the largest fish caught during the four contests were:

PERCH: Brian Madden, 12-14/16"; John Hubbard, 12-2/16"; Frank Bojarski, 12-1/16"; Harold Hoskins, 11".

PICKEREL: John Matulunas, 19"; Herb Eastwood, 17-1/16"; Stanley Versekas, 16-14/16"; Lee Reid, Jim Littlejohn and Mike Cicchetti, 16-2/16".

CALICO BASS: John Matulunas, 12-12/16"; Harold Rogers, 12-2/16"; Jim Littlejohn, 11-15/16"; William Coleman, 11-12/16".

BLACK BASS: James Coffey, 15-12/16"; Fred Ehrhardt, 15-11/16".

TROUT: Charlie Rimkus, 13-10/16".

BULLHEAD: James Coffey, 19-2/16"; Brian Madden, 15-14/16"; John Delaney, 14-2/16"; John Engratt, 13-10/16".

The 1949 champions based on points are John Matulunas and James Coffey—8 points each.

## Fishermen's Banquet

Open to all male employees, the banquet will be held at the Copper Kettle on Thursday, November 3, at 6:30 p.m.

There will be a turkey dinner. Sporting movies will be shown and souvenirs will be distributed.

Tickets are limited. Get yours from members of the committee NOW.

## Janet Klinzmann In Nation-wide Contest



Janet Klinzmann, one of the six entrants in the local contest to choose the "loveliest 15-year old girl", is the daughter of Frank Klinzmann, of the Hot Forge Tool Room.

Should she win the local contest, Janet will be entered in the national contest which offers many fine prizes.

Entering contests is nothing new to Janet. Two years ago she won first place honors in the Community Chest oratorical contest for her essay on why a Red Feather agency should receive the whole-hearted support of the community. One-hundred and eleven students competed in that contest.

Incidentally, this photo of Janet was taken by Dick Wood, son of Scovill Accountant Walter Wood.

## Classified Ads

### For Sale

Gray combination gas and oil stove which can be converted to coal, grates included, chrome pipe, \$75. Call 5-5303.

Two lots on Transit Street, 60 x 120 deep. Will sell cheap for quick sale. Call 5-7308 after 4 p.m.

Teen age girl's clothes—gray Strook winter coat, aqua topper, suits, dresses, skirts and sweaters (outgrown), exceptionally good condition, reasonable; auto Scissors jack, never used. Call 3-0074.

All steel frame No. 200 saw with 30" blade, practically new, fly wheel and belt, \$40; white enamel with black trim stove, five burners, good condition, \$35. Call Watertown 929 from 9 a.m. to 12 noon.

1940 Packard sedan, motor overhauled, generator and distributor rebuilt. Can be seen at 1215 Bank St. after 5 p.m.

Newton automatic coal stoker, bin fed, one ton of rice coal. Call 3-7833.

Child's chest of maple drawers, excellent condition. Call 3-5594.

Brown winter overcoat for 15 or 16-year old boy, very reasonable. Call 3-4490.

Alpaca lined jacket, tan gabardine size 40, two patched pockets, full zipper front, practically new. Call 5-1599.

Steam iron, excellent condition, reasonable. Call 5-6984.

Any amounts of potatoes, apples or pears, market prices, free delivery. Call 4-1991.

Gas heater and 80-gallon water tank, good condition. Call 4-4563.

Two-year old storm windows, 4-32 x 55½, 3-32 x 57½—36 x 55½, assorted size screens. Call 4-6270.

Cast iron stove, Glenwood cabinet, 9" circulating oil burner, reasonable. Call 4-8136.

Wool lined boys' leather jacket, knee length, size 36-38, \$15, good condition. Call 5-7164.

### Room Wanted

Young couple want three or four rooms. Call 5-7307 after 3 p.m.

Garage within walking distance of Cossett Street. Call 3-6174.

### Ride Wanted

From and to Clark Hill Road, Prospect nearby, 7-4 shift. Call 5-7308 or see Joe Ciarcia, Btn. Tool Room.

## Two Women, Four Men Succumb

Two active and four retired employees died recently. They were: *Viola Fohl*, Closing, on October 10; *Hiram Kelsey*, Screw Products Production Office, on October 11; *George W. Monroe* on September 27; *Ida Bercier* on October 4; *Maurice Finnegan* on October 7 and *N. Michael Uleviche* on October 9.

MRS. FOHL first came to Scovill on February 20, 1915 in Loading #2 as a loader and later became a battery captain. She had also served as a foot and power press operator, bench worker, and face capping machine operator in Lipstick, Connector and Closing. She had been away from her work, due to illness, since February.

She is survived by her husband, three daughters and a son.

The funeral was held on October 12 from the Alderson Funeral Home, Cheshire. Burial was in Hillside Cemetery, Cheshire.

MR. KELSEY was hired in December, 1935, as a toolsetter. During his years here, he had served in a variety of jobs. At the time of his death, he was a staff inspector in the Screw Products Production Office.

Mr. Kelsey is survived by his wife and two sons.

Funeral services were held on October 13 from the Clark Funeral Home. Burial was in new Pine Grove Cemetery.

At the time of his retirement on May 1, 1947, MR. MONROE had over 40 years of continuous Scovill service. He worked on clock lathes when he first came to Scovill and later was employed in Trim & Knurl, Drill & Tap, the Turning Division, and was in the

Repair Room as a bench hand at the time of his retirement.

He is survived by his wife, a son and a grandson.

The funeral was held on September 29 from the Alderson Funeral Home. Burial was in old Pine Grove Cemetery. George Reiger and George Aylitte attended as Company Representatives.

Miss BERCIER had 46 years of continuous Scovill service. She first came to work for the Company in 1901 as a paper box maker at the American Pin Company. Transferred to the Waterville Packing Room, she later worked there as an assembler and as a packer, which job she held at her retirement on May 19, 1947.

She is survived by two sisters and four brothers.

The funeral was held on October 7 from the Lunny Funeral Home to St. Anne's Church. Burial was in new St. Joseph's Cemetery. Irene Peters and Mary McCue attended as Company representatives.

When MR. FINNEGAN was retired on May 18, 1929, he had 42 years of continuous Company service. Always with the North Mill, he had served as a utility man and supervisor.

He is survived by several nieces and nephews.

The funeral was held on October 10 from the Bergin Funeral Home to Sacred Heart Church. Burial was in Calvary Cemetery.

MR. ULEVICHE had 28 years of continuous Company service. He first came to Scovill on February 17, 1911 in the Wire Mill as a coarse-wire finisher. He left in 1918, returning in September, 1921, as a muffle man. From May 26, 1947 until his retirement on May 2, 1949, he had served as a wire finisher.

He is survived by his wife, a son, a daughter and three grandchildren.

The funeral was held on October 12 from the Deliniks Funeral Home to St. Joseph's Church. Burial was in Calvary Cemetery. Joseph Banavicius and William Pasvenskas attended as Company representatives.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

SCOVILL MANUFACTURING COMPANY  
99 Mill Street, Waterbury, Conn.  
Return Postage Guaranteed

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